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Penlink's Environmental Policy	14001:2015	
Prepared by	Issued Date	Revision
Espinoza Daniela, Penlink AB	04/08/2025	1.1
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Burge David, Penlink AB	04/08/2025	1.0

Environmental Policy

Penlink, based in Stockholm, Sweden, is a supplier of electro-mechanical components, electro-optics, and servo systems for a wide range of industries. Since 2016, Penlink has been part of the Addtech Group.

We recognize that our operations have an impact on the environment and are committed to managing this impact responsibly. This policy is tailored to the nature, scale, and environmental aspects of our activities, products, and services, and considers the expectations of our stakeholders.

Our Commitment to the Environment

At Penlink, we are committed to:

1. **Combating global warming** by reducing our climate impact and preventing pollution as part of our environmental strategy.
2. **Choosing environmentally responsible transportation** methods for goods whenever possible.
3. **Collaborating with suppliers** to continuously improve the environmental performance of our products.
4. **Recycling 100% of our internal waste.**
5. **Continuously improving** our environmental performance through regular evaluation and action.
6. **Complying with or exceeding** all applicable environmental legislation and other relevant requirements.
7. **Providing a framework** for setting and reviewing measurable environmental objectives and targets.

This policy is communicated to all employees and made available to the public via our website: <https://www.penlink.se/about-us/>

This policy is endorsed by Penlink's top management and is reviewed regularly to ensure its continued relevance and effectiveness.