

## **Environmental Targets**

## Targets

We here at Penlink are committed to minimizing the impact of our activities on the environment. We have defined the below environmental targets to fulfill this:

- 1. Take environmental footprint into consideration when proposing products and solutions to our customers in all cases (100%).
- 2. Select transportation of goods with as minimal environmental impact as possible (ISO 14001 certified carriers) at all times. Minimum 95%.
- 3. Measure and control our energy consumption and use renewable sources of energy (when possible). Minimum 65% renewable energy.
- 4. Recycle our internal waste of paper, batteries, toner, plastic and cardboard materials etc (100%).

## Action Plan

Action plan to achieve our targets:

- 1. We shall during our design work, reduce the total environmental impact on the solutions we offer to our customers, and also consider the previous solutions our customers have used.
- 2. We use DHL mainly for all of our transports, ISO 14001 certified. We also try to reduce the number of shipments, and ship several orders into the same package.
- 3. Use our office electricity with renewable energy through Fortum.
- 4. We have an internal recycling center in the office building, where we recycle all our waste. As well as reuse packaging material according to our best ability.